

**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF TEXAS
WACO DIVISION**

**EQUAL EMPLOYMENT
OPPORTUNITY COMMISSION,**

Plaintiff,

V.

**HEART OF TEXAS GOODWILL
INDUSTRIES, INC.,**

Defendant.

CIVIL ACTION NO.: 6:24-cv-00498-ADA-DTG

**AMENDED JOINT ADVISORY TO THE COURT REGARDING
SETTLEMENT STATUS**

Plaintiff Equal Employment Opportunity Commission and Defendant Heart of Texas Goodwill Industries, Inc., (collectively, “Parties”) hereby file this joint advisory to the Court. The parties have reached a tentative agreement on the terms of a Consent Decree and are in the process of finalizing this document for submission to the Court. The Parties will submit a Joint Motion to Enter Consent Decree by April 7, 2025.

Respectfully submitted,

**FOR THE PLAINTIFF, EQUAL
EMPLOYMENT OPPORTUNITY
COMMISSION**

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**FOR DEFENDANT, HEART OF TEXAS
GOODWILL INDUSTRIES, INC.**

/s/ Peter K. Rusek, by permission

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